

Diocesan Council Meeting March 21, 2005

Opening Prayer
Minutes of the December 15, 2005 Meeting
Remarks Bishop Tikhon
Report of the Chancellor
Treasurer's Report
Framework for Growth
[St. Eugene Hermitage/St. John Monastery] ✓
Diocesan Assembly 2006 ✓
Life Giving Spring
Home of Mercy
Steiner Street
July Fourth -
Deacons Workshop
Charities -
 Ethiopian Home
 St. Petersburg Children's Hospice
The Vision
Website
Closing Prayer

Diocesan Council Meeting Minutes
Tuesday, March 21, 2006
Christ the Savior Church, San Francisco, CA

The meeting opened at 10:30 A.M. with prayer.

Diocesan Council Members Present: His Grace, Bishop TIKHON, His Grace, Bishop BENJAMIN, Auxiliary Bishop and Chancellor; Archpriest Ian McKinnon, Vice-Chancellor; Nadine Wood, Secretary; Mary Caetta, Treasurer; Archpriests Joseph Hirsch and Matthew Tate; Priests David Lowell, Lawrence Margitich and John Strickland; Dmitri Solodow, Steve Knowlton, and Carole Shumaik.

Members Absent: Johann Morse

Deans Present: Archpriests Bazyl Kalinowski, John Pierce, Lawrence Russell, Matthew Tate,

Guests: Dorothy Nowik, Metropolitan Council, Peter Schwalbenberg

Minutes of the December 15, 2005 Meeting:

MOTION: A motion to dispense with the reading of the minutes of the December 15, 2005 meeting was made by Archpriest Matthew Tate. Second: Dmitri Solodow. PASSED.

His Grace, Bishop TIKHON'S Report:

His Grace expressed His thanks to all, especially to His Grace, Bishop BENJAMIN for all he has done as Auxiliary Bishop and Chancellor of the Diocese. His Grace reported that he has been suffering from and diagnosed with Clinical Depression. And, although his psychiatrist suggested he follow through with his plans to retire, he will not retire at this time. His Grace reported the most recent developments of the dismissal of Protopresbyter Rodion Kondratich and the request of Father Rodion to be released to the Diocese of the West, and the Omophorion of His Grace, Bishop TIKHON. His Grace informed the members of the Diocesan Council that he offered the position of Chancellor of the Diocese of the West to Protopresbyter Rodion. His Grace requested the members of the Diocesan Council to consider placing the OCA assessment in escrow until the next meeting of the Holy Synod. Bishop Tikhon discussed the allegations made by Deacon Eric Wheeler regarding the distribution of discretionary funds.

His Grace informed the members of the Diocesan Council that Father Yuri Maev has had a positive influence on Archpriest Michael Senyo. His Grace reported that Father Michael Orlov left Los Angeles and moved to Aspen Colorado. Father Michael was suspended by His Beatitude Metropolitan HERMAN. Matushka Natalia Orlov is working and doing much better.

Bishop Tikhon thanked Archpriest Lawrence Russell for his work with the monastic community at Santa Barbara as their Father Confessor.

His Grace stated that "all Deans in the DOW are heroes".

His Grace reported the following (official) changes in the diocese:

St. Nicholas Church in San Diego was transferred to the Russian Missionary Deanery

Menlo Park – Priest Valerii Bulannikov would be moving to Russia after PASCHA – his mother is very ill and needs to be cared for.

Archpriest Kyrill Hartman's health is declining and His Grace suggested he needed to retire.

Archpriest David Brum has been given permission to look for a position in another diocese.

Archimandrite Gabriel may step aside, opening the position of rector of Phoenix for Father David.

Discussion on the following took place:

Changing the date of the DOW Assembly

That no delegates from DOW parishes attend the next AAC

In closing, His Grace stated that we need to be better stewards of the Tradition of the Orthodox Church.

Chancellor's Report: His Grace, Bishop BENJAMIN thanked His Grace, Bishop TIKHON for allowing him to serve in the Diocese of the West. He also thanked Father David Lowell and the members of the Board of Raphael House for providing a room for him. His Grace reported that he has moved out of the apartment at LGS, however he still has an office at LGS and is keeping one room for his use. Father John Takahashi has been appointed dean of Trinity Cathedral which has made it possible for His Grace to visit parishes in the diocese again. His Grace reported that since the December meeting of the DOW, he has visited the following parishes: Oxnard, Holy Trinity Cathedral (Nativity), Berkley (Old Calendar Nativity), Theophany Vespers in Redding, "Boot Camp for New Clergy" in LV at LGS, Liturgy at the mission in Kona, Hawaii, Liturgy in Redding, Sunday of Orthodoxy services in Belmont. His Grace reported that Matushka Sokolov will stay in the parish house until June. Accommodations will be provided for Father John and his Matushka.

At this time, His Grace, Bishop TIKHON provided the following information about Father John Takahashi:

- He is a graduate of St. Vladimir's Seminary
- He is a priest for 30 years
- He was Dean of the Cathedral in Tokyo
- He has served in the Eureka parish several times

His Grace further stated that the reason for Father John's move to the DOW is because Matushka's father lives in California and can no longer be left alone.

Treasurer's Report: Mary Caetta reviewed the February Treasurer's Report. Mary reported that half of the Paschal appeal mailing has been sent...the remainder to be sent this week. Mary stated that she needs mailing lists from Poway. Mary further reported that statements and invoices go out monthly. Discussion of Summary Report 6 took place. Mary expressed her hope to have more returns by the end of March. Mary informed the members of the Council that the monies in St. Eugene's construction fund have been used for repairs. Discussion of Balance Sheet Report #5 took place. Archpriest Matthew Tate discouraged the Hesperia debt from being forgiven. Further discussion followed. **Action Item: Archpriest Matthew Tate will make a post PASCHAL visit to Hesperia and make a full report at the next meeting of the DOW Council.** Mary reported the books were audited in February and all reports are now on an accrual basis. This is noticeable in receivables – "promised" income rather than "actual" income is reported.

MOTION: Dmitri Solodow moved that the Treasurer and the Auditing Committee shall meet to review the Diocesan financial policies, procedures and controls measured against the "Generally Accepted Accounting Procedures for Non-Profit Churches." They shall report to the next meeting of the Diocesan Council the results of that review, including any recommendations for strengthening those policies, procedures and controls. The Chancellor shall obtain a legal opinion as to the adequacy of the Council's financial oversight, given that the Diocesan Audit Committee members are not members of the Council.
Second: Mary Caetta. PASSED

Discussion of His Grace, Bishop Tikhon's request the Council consider placing the OCA assessment in escrow until the next meeting of the Holy Synod took place.

MOTION: Dmitri Solodow moved the Diocesan Council support our Bishop in his efforts to restore canonical order to the administration and fiscal affairs of our Church. To this end, the Diocesan Council recommends the Diocese place assessments to the National Church into an escrow account at least until the actions of the May meeting of the Holy Synod are known. Second: Priest David Lowell. PASSED

Charities: Archpriest Lawrence Russell reported the diocese is sponsoring two charities during the Great Fast: Gobezie Goshu House in Ethiopia and the Children's Hospice in St. Petersburg, Russia.

MOTION: Archpriest Lawrence Russell used \$500 from the charities be allocated for counseling of clergy in need. Second: Archpriest Matthew Tate. PASSED Father Lawrence suggested placing a "Help Needed" ad in the Vision to help Ziggy in her work in Ethiopia. His Grace suggested that Father Lawrence contact Father Michael Dunbar in Arlington to help.

Life Giving Spring: The tax assessment issue has not been resolved. The \$40K bill continues to grow and we may be forced to consider sale of the property. His Grace Bishop TIKHON asked the council to consider placing LGS under the management of Protopresbytr Rodion Kondratich and his wife if they come to the DOW. Father Rodion could be attached to Saint Paul in Las Vegas.

Home of Mercy: No report

Steiner Street: We are still in dialogue with the Christ the Savior Brotherhood. Correspondence dated September 14, 2005, January 18, 2006 and February 16, 2006 were distributed to the members of the Council (attached). The building will need to be inspected prior to the purchase offer. The cost of an inspection would be approximately \$500. Further information will be presented at the next meeting. Archpriest Ian MacKinnon distributed a proposed appeal letter regarding Bishop Benjamin's housing to the council. (attached). Discussion followed. **Action Item: Father Ian and His Grace, Bishop BENJAMIN will write a letter and submit it to His Grace, Bishop TIKHON for approval and signature.**

July 4: The pilgrimage to Fort Ross will be held again this year. Nothing more to report at this time.

Deacon's Workshop: His Grace, Bishop BENJAMIN reported the Mission Deanery Retreat, the Boot Camp for New Clergy in the Diocese and the Deacon's workshop were very successful. He suggested the Boot Camp be held every three years.

Charities: Archpriest Joseph Hirsch informed the Council Priest Barnabas Powell of Pueblo, CO and his wife did not have health insurance to cover the birth of their child.

MOTION: His Grace, Bishop Benjamin moved that \$500 from charities be given to assist Priest Barnabas Powell to help with expenses connected with the birth of their first child. Second: Archpriest Matthew Tate. PASSED

Seminary Visit: Archpriest Matthew Tate reported there are five students from the DOW attending St. Tikhon Seminary and three students from the DOW attending St. Vladimir Seminary. He further reported seminarians Jacob Hatch from Ohio and Andrey Sukharev from Russia expressed an interest in the DOW.

The Vision: His Grace, Bishop TIKHON reported he is considering asking Priest Yuri Maev to take over as editor of the Vision. (Father Yuri is responsible for HVM website). His Grace Bishop BENJAMIN suggested that the Vision be on line and copies be sent to parishes in "bulk" for those who do not have email.

Website: His Grace Bishop BENJAMIN reported the website is much improved and is more user friendly.

Framework for Growth: Dmitri Solodow presented the DOW 2007 Strategic Growth Plan Budget Process (attached). Discussion followed. Dmitri reported he plans to finalize the 2007 Investment Properties Report for the next diocesan council meeting.

The next meeting of the Diocesan Council will be held on Tuesday, June 6, 2006 at 10:30 A.M. at Christ the Savior Church, Anza Street, San Francisco.

The meeting adjourned with prayer.

Respectfully submitted,

Nadine Al Wood

Nadine Wood,
Secretary

ACTION ITEMS:

Action Item: Archpriest Matthew Tate will make a post PASCHAL visit to Hesperia and make a full report at the next meeting of the DOW Council.

Action Item: Father Ian and His Grace, Bishop BENJAMIN will write a letter and submit it to His Grace, Bishop TIKHON for approval and signature.

MOTION: Dmitri Solodow moved that the Treasurer and the Auditing Committee shall meet to review the Diocesan financial policies, procedures and controls measured against the “Generally Accepted Accounting Procedures for Non-Profit Churches.” They shall report to the next meeting of the Diocesan Council the results of that review, including any recommendations for strengthening those policies, procedures and controls. The Chancellor shall obtain a legal opinion as to the adequacy of the Council’s financial oversight, given that the Diocesan Audit Committee members are not members of the Council. Second: Mary Caetta. PASSED

MOTION: Dmitri Solodow moved that the Diocesan Council supports our Bishop in his efforts to restore canonical order to the administration and fiscal affairs of our Church. To this end, we recommend to him that the Diocese pay it’s assessments to the National Church into an escrow account at least until the actions of the May meeting of the Holy Synod are known. Second: Priest David Lowell. PASSED

MOTION: His Grace, Bishop Benjamin moved that \$500 be given to assist the Powels. Second: Archpriest Matthew Tate. PASSED

Diocese of the West

To: Diocesan Council

Re: Proposed Draft Appeal Letter Regarding Bishop Benjamin's Housing

Dear Faithful of the Diocese:

Christ is in Our Midst!

We are writing concerning an important need in our Diocese. Perhaps you can be of help.

Our auxiliary hierarch, Bishop Benjamin is in need of a permanent residence in the Northern California area. Bishop Benjamin arrived in the Diocese over two years ago. During that time he has lived in temporary housing...a modest room, generously provided by Raphael House on Sutter Street in San Francisco. While this residence has been a great blessing, it has also been an inadequate setting in which to carry on the normal activities of a Bishop, i.e., receiving the clergy and faithful, holding regular meetings, storing files and providing for minimal office space.. At present, His Grace carries on all of these activities as best he can in a bedroom.

We need to properly provide for Bishop Benjamin. Can you help us? Perhaps you own, or know of a location, which could fulfill this need. His Grace is certainly willing to incorporate both housing and office functions in the same location. A residential setting could work out very well.

If you, or perhaps someone you know, could be of assistance it would be deeply appreciated. As Diocesan Council members, it is important to us that a Bishop in our Diocese cared for properly. Over the past two years, Bishop Benjamin has labored with great energy on our behalf. We are trying to respond, in kind, by providing him with an adequate residence from which to carry on his ministry.

If you can are in a position to be of assistance, please contact Andre Paez at _____. Ideas and suggestions are welcome. Prayers are essential.

Thank for taking time to consider our request.

Yours In Christ,
The Diocesan Council (names?)

Date: 2-16-06

To: Fr. Stevan Bauman, President and Fr. Mark Story, Chairman and Board Members of Christ the Savior Brotherhood
Re: Diocese of the West Orthodox Church in America Letter of Intent 20 Steiner St, San Francisco, CA
From: Reader Andre Paez

Dear Fr. Stephen, Fr. Mark, and Board Members of Christ the Savior Brotherhood

Greetings in the Lord!

On behalf of the Diocese of the West Orthodox Church in America (DOW) I would like to whole heartedly thank you for your desire to work with us on the purchase of 20 Steiner St to the Glory of God.

Our Diocesan Council met on 2-9-06 to review your response to our letter of intent. We are confident that we can help the CSB Board meet the goals and objectives that you have outlined for selling 20 Steiner.

In regards to your third objective for selling CSB remaining properties the DOW would like the CSB Board to know that we are willing to increase our offer. However, there are limits as to how much higher the offer can go because the DOW needs to ensure that the purchase will be financially viable. Your generous offer of considering to hold a 4% note on 20 Steiner St is greatly appreciated and will be of immense value and help to making this dream of purchasing 20 Steiner St a reality for the DOW.

In order for the DOW to complete its due diligence and feasibility studies on the purchase of 20 Steiner St and arrive at its updated price, we would like to conduct several in-depth contractor reviews of the building. The contractor reviews will give the DOW the needed information about the current state of building, and scope of any current/future repairs that may need to be addressed. Once the inspections are completed and we have costs breakdowns regarding any work that needs to be completed the DOW will submit an updated purchase offer price.

Additionally we understand that the CSB Board felt there were some questions left unanswered at you October 2005 meeting regarding the Ducboce property. We would like to help clarify these questions by stating that the DOW is the sole non-profit organization that is making an offer to buy 20 Steiner St and will be the only one on title.

The Duboce property was not mentioned in the DOW's original letter of intent because this is a property that belongs solely to the Mission of the Synaxis of the Theotokos parish. This property provides needed income to the Synaxis parish to support the life of the parish as well as its outreach through the Archangel Bookstore.

Finally, we look forward to reaching a mutually beneficial agreement on terms of the sales one once all our studies and reviews are completed.

I would like to thank you again for your prayers and consideration and please feel free to contact me with any questions.

With Joy in the Risen Lord,

Reader Andre Paez
Cell 925-367-9648

BWC MORTGAGE SERVICES
A Bank of Walnut Creek Affiliate
 3130 Crow Canyon Pl #170, San Ramon CA 94583
 Tel: (925) 456-1030 Fax: (925) 215-2089
 E-mail: andre@bwcmtg.com
 www.BWCfinance.com

Date: 1-24-06
 Prepared by: Andre Peaz, MBA
 Client: The Dioesce of the West

PURCHASE ANALYSIS	100%	100%	100%	100%	100%
Purchase Price	\$700,000	\$800,000	\$900,000	\$1,000,000	\$1,100,000
Down Payment	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
1st Mortgage	\$700,000 100.000%	\$800,000 100.000%	\$900,000 100.000%	\$1,000,000 100.000%	\$1,100,000 100.000%
Interest Rate	4.000%	4.000%	4.000%	4.000%	4.000%
Loan Term (# Years)	30	30	30	30	30
# Payment Periods	360	360	360	360	360
1st Mortgage Payment: Principle & Interest	\$3,342	\$3,819	\$4,297	\$4,774	\$5,252
Taxes *Based on original \$38,000 Purchase	\$59	\$59	\$59	\$59	\$59
Hazard Insurance	\$100	\$100	\$100	\$100	\$100
Mortgage Insurance	\$0	\$0	\$0	\$0	\$0
Home Owners Association	\$0	\$0	\$0	\$0	\$0
A: Total Monthly Payment Expense	\$3,501	\$3,978	\$4,456	\$4,933	\$5,411

Rental Income Projections:

3rd Floor: Rented	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800
2nd Floor: Rented	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800
1st Floor: Parish Hall/Admin/ Bishop Res	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Basement: Church	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
B: Total Monthly Income	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600
Net: (B-A=Net)	\$ 1,099	\$ 622	\$ 144	\$ (333)	\$ (811)

Assumptions:

Steiner Tax is \$708.70/per year , per County Assesor or \$59.058/month

1. We need to structure transaction so that we take over the current \$38,000 tax base.
2. Units are rented and the Parish makes payments
3. The above does not include cost of any maintenance or repairs.

January 18, 2006

Andre Paez
737 Debra St
Livermore, CA 94550

Dear Reader Andre,

Christ is in our midst!

On behalf of the Board of Directors of Christ the Saviour Brotherhood, I am writing to thank you for conveying to us the Letter of Intent on behalf of the Diocese of the West.

Your letter expresses the Diocese's serious interest in purchasing our property at 20 Steiner Street in San Francisco for the continued purpose of spreading the Gospel of Jesus Christ, continuing to provide a place of worship, and in addition a space for the Diocesan Archive and Library, and a residence for the Diocesan Bishop. Furthermore, the faithful of the Mission of the Synaxis of the Theotokos would be allowed to continue to use the chapel for worship and the first floor of 20 Steiner for parish activities. Finally, the Diocese and Mission together, by securing 20 Steiner Street, hope to be able to keep the Archangel Bookstore going as long as possible.

You state that only by purchasing the property at a price affordable to the Diocese would the Diocese be able to carry out the plan listed above. You state that you recognize our placing of 20 Steiner for sale on the open market in San Francisco would likely produce an offer far greater in value than the Mission or Diocese could afford.

In your letter a proposed purchase price in the range of \$700,000 to \$800,000 with principal only payments for 30 years is offered.

During our meeting last October in San Francisco, the Board of Directors of Christ the Saviour Brotherhood gave serious consideration to your proposed offer and discussed it at length. We did not accept your proposal, but we did not reject your interest. We welcome open dialogue, which may, God willing, lead to a mutually agreeable outcome.

There was general agreement on several issues arising from our discussion, and I will share those with you in this letter. They are as follows:

- A primary goal of our Board is to sell the remaining properties owned by Christ the Saviour Brotherhood, to achieve the following objectives:
 - Convert real property to an asset form that reduces cost of ownership
 - Increase the amount available for and longevity of grant-making by CSB to members' missionary, educational and charitable activities
 - Achieve a sale price at or very near the property's value as determined by an independent, professional appraisal and local market conditions.
- As a means of achieving these objectives, the CSB board has at times been willing to consider a discounted sale when 1) the purchaser is a parish or charitable non-profit with CSB members actively participating and 2) when the current occupant is demonstrably unable to afford a near market rate and 3) when such an approach is clearly seen as helping to achieve mutually important goals. In situations such as these the Board has also shown a willingness to consider carrying a promissory note on the property and charging a below market interest rate.
- Giving properties away, while discussed off and on for many years, has never occurred. While some CSB members have favored this direction, their numbers have not accrued to a majority.
- Historically, substantially discounting properties in order to transact a sale has been decided by the board only after putting the decision to a vote of our entire membership.
- An appraisal completed in October 2005 gives a value of \$1,575,000 for the 20 Steiner Street property.
- Your mention that neither the Diocese nor the mission parish could afford a market purchase of San Francisco property such as 20 Steiner, raised questions among some of our board members and officers that were left unanswered yet influenced the outcome of our October meeting's discussion:
 - Specifically, there was confusion among some that while the mission parish property on Duboce was not discussed in your letter, the same letter discusses both Diocese and mission activities and interests. The Duboce property value or even equity potential was seen by more than one of our board members as something that might possibly be included in your offer as a way to leverage a figure above the offered range mentioned in your letter. Such an action, it is understood, would require the approval of the parish board.
 - To arrest further speculation on our part, it was simply agreed to indicate that a price much closer to the appraised value, at an interest rate not less than 4%, and with a willingness to consider holding the note be conveyed to you in our response.

We did decide that among the various offers we have received for the property, we would prefer to talk frankly and transparently with the Diocese first, to see if we can reach agreement on terms for a sale.

Yours in Christ,

Fr. Stevan Bauman

Date: 9-14-05

To: Fr. Stephen Baumen, President and Fr. Mark Story, Chairman and Board Members of Christ the Savior Brotherhood

Re: Diocese of the West Orthodox Church in America Letter of Intent 20 Steiner St, San Francisco, CA

From: Reader Andre Paez

Dear Fr. Stephen, Fr. Mark, and Board Members of Christ the Savior Brotherhood

Greetings in the Lord!

On behalf of the Diocese of the West Orthodox Church in America I would like to thank you in advance for carefully considering our Letter of Intent to purchase 20 Steiner St in San Francisco California and to be the property's loving steward. We fully appreciate the significance 20 Steiner has played in the life of the Brotherhood as the original hub of your outreach efforts. The Diocese of the West wants to continue the Brotherhood's tradition of missionary work in spreading the Gospel of Jesus Christ by using 20 Steiner St as a place of worship, the Diocesan Archive and Library and residence for our Diocesan Bishop. The Mission of the Synaxis of the Theotokos parish faithful will continue to worship in the Church located in the basement of 20 Steiner St. and share the first floor for continued use for Parish activities.

The Mission parish at 20 Steiner operates the Archangel bookstore and it is our hope that by securing 20 Steiner Street the parish and the Diocese will be able to keep the bookstore (which is funded by the volunteer efforts and donations) going for as long as possible.

Given the cost of real estate in San Francisco, we are fully aware that putting 20 Steiner on the open market would more than likely produce an offer far greater than the parish or the Diocese could afford. We will only be able to buy this property at an affordable price if you agree that our continuing ministry in San Francisco is truly worthy of support. By purchasing 20 Steiner now we will continue the sacrificial work of building and expressing the body of Christ. We hope that we can come to an agreement to price and terms that will be beneficial for the Brotherhood and for the ministry of the Diocese and the parish.

We would like to place an offer in the range of \$700,000 to \$800,000 and have CSB receive principal only payments over 30 years. If for any reason the Brotherhood decided to dissolve, we would like to have the loan forgiven; or, in the event the Brotherhood prefers to liquidate all assets and distribute them as grants to ministries, we would be agreeable to paying off the remainder of any outstanding principal at that time as a balloon payment, provided we could be given 12 months notice which would be needed to ensure we could get financing.

Finally, I have done some preliminary research with the Property Tax Assessor's office and it looks as if we may be able to keep the building's original tax basis of \$25,000 when it was purchased in 1968. According to California Revenue Taxation Code section 62 K if a property is transferred between two non profit organizations who abide by the same religious canon the tax basis will not change. This indeed would be a great benefit for our Diocese and we not incur a higher property tax basis. We would also like to confirm with the CSB Council to see if 20 Steiner St is currently under Religious and Welfare Exemption Status. Below I will attach the tax revenue code for your review:

www.leginfo.ca.gov

[ca law/revenue taxation/ search "62" 60-69.5 chapter 2 62\(K\)](#)

“62 (K) Any transfer of property or an interest therein between a corporation sole, a religious corporation, a public benefit corporation, and a holding corporation as defined in Section 23701h holding title for the benefit of any of these corporations, or any combination thereof (including any transfer from one entity to the same type of entity), provided that both the transferee and transferor are regulated by laws, rules, regulations, or canons of the same religious denomination.”

Thank you again for your prayers and consideration and please feel free to contact me with any questions.

With Joy in the Risen Lord,

Reader Andre Paez

Andre Paez, MBA
BWC Mortgage Services
3130 Crow Canyon Place #170
San Ramon, CA 94583
Wk 925-456-1030 Fax 925-215-2089

SEMINARY VISIT 2006

ST. TIKHON'S SEMINARY:

1) George Sharanoff-39	M. Div.-2009	DOW	S
2) Jason (Kyrill) Williams-31	M. Div.-2008	DOW	S
3) Theodore Brinegar-	M. Div.-2008	DOW	M
4) John Soucek-39	M. Div.-2007	DOW	M
5) Fr. Peter Henry-50	M. Div.-2006	DOS	M
6) Dn. Alex Valens	M. Div.-2005	DOW	M
7) Fr. Seraphim M.	M. Div.-2008	JP	M

L. HAVASU CITY

ST. VLADIMIR'S SEMINARY

1) Jacob Hatch-25	M. Div.-2006	DMW	S
2) Andrey Sukharev-31	M. Div.-2007	Russia	S
3) Gregory Ealy-29	M. Div.-2007	DOS	S
4) Roman Katyshev-37	M. Div.-1995	Russia	M
5) Robyn Alexander	M. Div.-2007	DOW	S
6) Xenia Denylevich	M. Div.-2006	DOW/NY	S
7) Ann Campbell	M. Div.-2007	DOW	S
8) Brice D. Cantrell	M. Div.-2007	DMW	M

DOW 2007 STRATEGIC GROWTH PLAN BUDGET PROCESS

<u>ACTIONS</u>	<u>WHO</u>	<u>WHEN</u>
Notify, Bp. TIKHON, Depts & Institutions, task Work Group	Chancellor	Feb - Mar
Diocesan Business, Fundraiser & Loan Fund Updates	Committee Leads @ Dioc Council	Mar
Review 2006 Income & Investments	Dioc Council	Mar
Brainstorm 2007 Investment opportunities	Dioc Council	Mar
Finalize 2007 Investment Priorities	Dioc Council (invite Depts & Insts)	Jun
Diocesan Business, Fundraiser & Loan Fund Updates	Committee Leads @ Dioc Council	Jun
Prepare Plans & Budgets	Depts & Institutions	Jun - Aug
Receive, review, amend Plans & Budgets, submit to Budget Comte	Work Group	Aug
Prepare Draft 2007 Budget	Budget Committee	Sept
Review, decide Diocesan Business, Fundraiser, Loan Fund Plans	Dioc Council	Oct
Review, amend, approve 2007 Draft Budget	Dioc Council	Oct
Final Budget Approval	Dioc Assembly	Oct
Final Decision re : Diocesan Business, Fundraiser & Loan Fund	Dioc. Assbly	Oct
Track activities, progress of priority projects	Work Group	1/08-12/08
Begin Priority Process	Dioc Council	2008 June